

Deforestation Commitment of the Melitta Group

Purpose & Rationale

The Melitta Group recognizes its responsibility for the protection of forests and natural ecosystems throughout the entire value chain. As an internationally active company in the fields of coffee, coffee preparation, and household products, we acknowledge that deforestation and forest degradation are among the greatest global challenges—with significant impacts on biodiversity, climate, local communities, and long-term economic resilience.

Melitta further recognizes that agricultural and forestry-related supply chains can contribute significantly to greenhouse gas emissions through deforestation and land-use change. In this context, deforestation-free sourcing is an important element of Melitta's broader sustainability approach and supports the implementation of Melitta's validated science-based targets, including near-term and net-zero FLAG targets.

In addition, Melitta acknowledges the increasing regulatory relevance of deforestation-free supply chains, in particular under the EU Deforestation Regulation (EUDR), and aims to further strengthen a credible and consistent approach to addressing deforestation-related risks across relevant sourcing categories.

Scope

This commitment applies to all Melitta Group entities and primarily to the Melitta Group's main deforestation-linked derived materials, including coffee, cocoa, and wood- and paper-based materials. Depending on sourcing context, risk exposure, and regulatory requirements, the scope of this commitment may be extended over time to other relevant commodities and materials.

The commitment applies to relevant sourcing activities of the Melitta Group and is intended to guide the further development of requirements for relevant products, materials, and packaging within Melitta's supply chains.

For the European subsidiaries of the Melitta Group, this commitment also supports the implementation of the requirements of the EU Deforestation Regulation (EUDR) for relevant commodities and products placed on the EU market.

Definitions & Reference Frameworks

For the purpose of this commitment, Melitta aligns key terms such as deforestation, conversion, forest, and natural ecosystem with relevant internationally recognized frameworks, in particular the Accountability Framework initiative (AFi), while taking into account applicable legal definitions and commodity-specific standards where relevant.

Melitta's approach is further informed by relevant external frameworks and guidance, including, where appropriate:

- the Accountability Framework initiative (AFi),
- the EU Deforestation Regulation (EUDR),
- the Science Based Targets initiative (SBTi),
- and relevant commodity- or material-specific standards and certification systems such as FSC, PEFC, RSPO, EUTR, or equivalent schemes, where applicable.

Where legal or regulatory requirements apply, Melitta will take these into account in the implementation of this commitment

Commitment & Ambition Level

Melitta Group Management GmbH & Co. KG commits to no deforestation, conversion of natural ecosystems, or severe or sustained degradation across its primary deforestation-linked commodities, with a target date of December 31, 2025.

For the European subsidiaries of the Melitta Group, relevant commodities and products placed on the EU market are to be sourced and managed in alignment with the applicable requirements of the EU Deforestation Regulation (EUDR) within the relevant implementation timelines.

We align ourselves with the strictest international standards and pursue a holistic approach that equally considers environmental, human rights, and economic interests.

Cut-off Date

In line with the Accountability Framework initiative (AFi) guidance and in alignment with key external frameworks and regulatory developments, Melitta applies a cut-off date of 31 December 2020 for its deforestation-related sourcing approach.

Any deforestation, conversion of natural ecosystems, or severe or sustained degradation after 31 December 2020 is considered non-compliant with this commitment. Where specific legal requirements, customer requirements, or commodity-specific standards require an earlier cut-off date or stricter interpretation, Melitta may apply the higher standard where appropriate.

Human Rights & Local Communities

Melitta recognizes the link between deforestation, land-use change, and potential human rights impacts, including impacts on workers, local communities, and, where relevant, Indigenous Peoples. Melitta therefore aims to take into account social and human rights aspects as part of its broader sourcing and due diligence approach, including, where relevant, considerations relating to land rights, the rights of Indigenous Peoples and local communities, and the principle of free, prior and informed consent (FPIC), in alignment with applicable legal requirements and relevant internal standards.

Supplier Management and obligations

Melitta is progressively integrating deforestation-related requirements into supplier contracts, purchasing terms and conditions, supplier communication, and sourcing processes. Suppliers of relevant commodities are expected to provide information and supporting evidence in line with Melitta's sourcing requirements and the maturity of the respective supply chain. This may include, depending on the commodity and sourcing context, information relating to origin, traceability, due diligence, and relevant certifications or other forms of verification.. Melitta seeks to support them through dialogue, training, partnerships, and technical exchange, in order to improve transparency, traceability, and responsible sourcing practices over time.

Risk Management

Melitta conducts and further develops risk-based due diligence processes in order to identify supply chains, origins, and sourcing situations that may be more vulnerable to deforestation-related risks. Risk assessment may take into account factors such as commodity type, country or region of origin, supply chain structure, availability and quality of traceability information, supplier maturity, certification status, and other relevant indicators. Where elevated risks are identified, Melitta may apply enhanced due diligence measures, which can include additional supplier engagement, document review, targeted assessments, audits, on-site visits, or the involvement of independent third parties, where appropriate and feasible.

Transparency and traceability

Melitta is committed to progressively strengthening traceability to origin for all relevant raw materials, taking into account commodity-specific risks, sourcing structures, and the maturity of the respective supply chains. Depending on commodity, sourcing context, and risk level, this may include traceability to country, region, processor, production unit, farm, plantation, or equivalent origin level. Melitta will continue to develop and improve the tools and systems needed to support traceability in its relevant sourcing categories.

Verification & Evidence Systems

Melitta may rely on a combination of evidence and verification approaches to support its deforestation-related sourcing requirements. Depending on the commodity and sourcing context, this may include:

- supplier declarations,
- origin and traceability information,
- certification systems,
- monitoring and verification approaches,
- geolocation data,
- audits,
- satellite-based monitoring,
- and third-party verification.

Melitta recognizes that the suitability and reliability of different evidence systems may vary depending on the commodity, origin, and maturity of the supply chain, and will continue to assess and strengthen its approach accordingly.

Non-Compliance, Corrective Action & Escalation

Where non-compliance, insufficient information, or significant deforestation-related risk is identified, Melitta may require additional evidence, corrective action plans, targeted remediation measures, or escalation within sourcing and supplier management processes.

In cases where identified issues cannot be sufficiently addressed, Melitta may reassess the continuation of the supplier relationship or relevant sourcing decision, taking into account the specific circumstances and the feasibility of remediation.

Collaboration with stakeholders

Melitta recognizes that deforestation cannot be effectively addressed by individual companies alone. The Group therefore seeks to collaborate with relevant stakeholders, including suppliers, NGOs, industry initiatives, standard-setting organizations, and other companies, in order to promote sustainable sourcing practices and contribute to practical, scalable solutions.

Melitta participates in selected industry and sustainability platforms relevant to its sourcing context, and, where appropriate, relevant regulatory or sector initiatives. Melitta will continue to evaluate opportunities for constructive stakeholder engagement that support the implementation of this commitment.

Governance & Accountability

Melitta Group Management GmbH & Co. KG oversees the implementation of this commitment. The Human rights officer coordinates implementation and reports progress, material risks and significant non-compliance to Group Management.

Sustainability as part of Corporate Division - Portfolio Management & Business Performance, Procurement, Supply Chain Management, Quality, Legal, Compliance, Risk Management and Finance are responsible for implementing the commitment within their respective areas. This includes defining the relevant commodity scope, integrating requirements into supplier management and sourcing decisions, maintaining traceability and risk-based due diligence, managing corrective actions and remediation, and ensuring consistency with Melitta's FLAG targets.

Transparent Reporting

Melitta will report annually on progress against the 31 December 2025 target, including coverage, verified compliance, unresolved cases, corrective actions and supplier escalation.

Review and Continuous Improvement

Melitta understands this commitment as part of a continuous improvement process and will review and further develop its approach as regulatory expectations, market conditions, data availability, external guidance, and supply chain maturity evolve.

The commitment and its implementation approach may therefore be updated over time in order to reflect new requirements, improved data, and practical experience